

# Irene Trainee Positions 2021



## THE IDEAL CANDIDATE

- Aged 18 to 25
- Enthusiastic about traditional sailing, and keen to learn:
  - Sail handling
  - Deck skills
  - Navigation
  - Maintenance & rigging
  - Charter hospitality
- Hard working, committed, cheerful, sociable and patient
- Available for:
  - 5<sup>th</sup> April to 14<sup>th</sup> July 2021
  - or
  - 14<sup>th</sup> July to 1<sup>st</sup> October 2021
  - or
  - The full season from 5<sup>th</sup> April to 1<sup>st</sup> October.

## WHAT IRENE IS OFFERING

- Up to 6 months of intensive on-board experience, with guidance and training from Irene's professional crew
- Full bed and board
- The chance to experience a sailing season, log sea time and develop a host of skills
- Sailing in Cornwall, the Scilly Isles, the Irish Sea and Bristol Channel
- The chance to help prep Irene ahead of the Season, and/or 'put her to bed' at the end

## TERMS & CONDITIONS

- There are a maximum of TWO trainee positions available on Irene this year. The selection will be made by the Vessel Manager and Primary Skipper, and their decision is final. Two reserves will also be selected in case a trainee drops out.
- By applying, you agree to cover all your own travel expenses to and from the ship, as well as travel insurance (which must cover you for sail training: Topsail offers specific sailing insurance, but we recommend that you also do your own research).
- If successful, you will be asked to read and sign the Vessel's policies. If at any point you are in breach of any of these, your position on board may be terminated with immediate effect. Should you wish to see copies of these policies in advance of applying, please get in touch and we will be happy to share them with you.
- This is a voluntary position. You will be provided with a bunk, bedding and all food on board. You will not be asked to contribute to the running costs of the ship.
- The Trainee can take off up to 8 days per month by prior arrangement and subject to leave fitting in with Irene's sailing schedule. Time off is important, and you will be encouraged to take your leave entitlement.
- Accommodation may be mixed gender.
- If you are successful you will be sent a list of kit to bring with you. Don't worry if you don't have everything on the list, we will help you to beg and borrow what you need!
- By applying you agree that your image may be used in photographs on the Vessel website, social media and promotional materials. We may also ask that you contribute to our media output, in the form of updates about your experience on board.
- The ongoing Coronavirus Pandemic means that plans and itineraries are always subject to change. We cannot guarantee that Irene will be able to sail for the whole season. Our Coronavirus Policy is similarly subject to regular updates, and by applying you agree to comply with this throughout. We may require that you undertake regular Coronavirus Tests.

## HOW TO APPLY

*deadline for applications: Friday 12<sup>th</sup> March 2021*

Send a CV and covering letter which answers the following questions to [jess@charlestownharbour.com](mailto:jess@charlestownharbour.com)

- Why do you think you would be a great addition to Irene's crew?
- What do you want to get out of the experience?
- What attracts you to this kind of sailing? Would you like a future in the traditional sailing industry?
- Describe a situation you have been in where resilience and teamwork were essential
- It's the middle of the night, it's cold and wet, the mood on deck is miserable. What would you do to cheer everyone up?
- Describe your availability: can you do April to July, July to October or both?

